## YAKAMA NATION

# TRIBAL EMPLOYMENT RIGHTS ORDINANCE (TERO)

### Purpose:

Administration of the Tribal Employment Rights Ordinance which provides for Indian Preference in employment, contracting and subcontracting conducted on the Yakama Nation Indian Reservation, located in Central Washington.

#### Services Provided:

- Information on Indian Preference and Equal Employment laws;
- Job search, application assistance, and interviewing and job retention information.
- Indian Preference Agreements with employers operating on or near the Yakama Nation Indian Reservation;
- Employment referral services to employers both on or near the Reservation;
- On-site inspections of employers, contractors, or subcontractors to insure compliance with the TERO Ordinance and Tribes' Indian Preference Policy;
- Assisting Indians in capitalizing on employment opportunities and in developing their own businesses;
- Investigating potential employment discrimination complaint charges pursuant to Title VII, and taking appropriate action with EEOC and attempting to conciliate complaints.

# Contact Yakama Nation TERO

## Yakama TERO Contacts

## PRIMARY CONACT

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